

## RESUME



**Name: A. AROCKIA DASS**  
**Designation: Associate Professor & Head**  
**Department: Commerce**  
**Address: 2/1, Kariyanayanar Street**  
**Old Military Lane**  
**Samathanapuram**  
**Palayamkottai**  
**Tirunelveli District**

### PERSONAL DETAILS

Date of Birth : 11-11-1966  
Qualification : M.Com., M.Phil., PhD  
Designation : Associate Professor & Head  
Department : Commerce  
Community : BC  
Religion : Roman Catholic  
Nationality : Indian  
Mobile : 9865986401  
Email ID : aruldossd@gmail.com

### ACADEMIC QUALIFICATIONS

Degree	Specialization	College	University	Year of Passing
--------	----------------	---------	------------	-----------------

B.Com	Commerce	St. Joseph college, Trichy	Bharathidasan University, Trichy	1987
M.Com	Commerce	Loyola College, Chennai	Madurai University, Madurai	1987
SLST	Commerce	-	University of Madras, Chennai	1990
M.Phil	Commerce	-	Madurai Kamaraj University, Madurai	1995
M.B.A	Business Administration	-	Bharathidasan University, Trichy	2010
Ph.D	Commerce	-	Manonmaniam Sundaranar University, Tirunelveli	2010

#### ACADEMIC IDENTITY

*VIDWAN ID	101074 <a href="https://vidwan.inflibnet.ac.in/profile/101074">https://vidwan.inflibnet.ac.in/profile/101074</a>
*ORCID ID	0000-0002-9558-9756 <a href="https://orcid.org/0000-0002-9558-9756">https://orcid.org/0000-0002-9558-9756</a>
*SCOPUS ID	
*RESEARCHER ID/ PUBLONS ID	ACS-9017-2022
GOOGLE SCHOLAR LINK	<a href="https://scholar.google.com/citations?hl=en&amp;user=MuWwiuMAAAA">https://scholar.google.com/citations?hl=en&amp;user=MuWwiuMAAAA</a> J

#### TEACHING EXPERIENCE

<b>Date of Appointment</b>	17-01-1994
<b>Date of Retirement</b>	30-11-2026
<b>Teaching Experience</b>	UG – 28 Years PG – 27Years M.Phil. 11 Years
<b>Research</b>	Guided M Phil: 14 Guided Ph D: 1 Guiding Ph Scholar: 2

COURSES/CLASSES TAUGHT	NAME OF THE INSTITUTIONS	DURATION		Years
		From	To	
B.Com.	Loyola Evening	1989	1991	2

	College , Chennai			
B.Com.	St.Xavier's College (Autonomous), Palayamkottai	1991	1993	2
B.Com.	St.Xavier's College (Autonomous), Palayamkottai	1994	Till date	28
M.Com.	St.Xavier's College (Autonomous), Palayamkottai	1995	Till date	27
M.Phil	St.Xavier's College (Autonomous), Palayamkottai	2009	2020	11

### AWARDS RECEIVED

1.	
----	--

### ADMINISTRATIVE EXPERIENCE

S. No	DESIGNATION	INSTITUTIONS	YEAR
1	Head, PG & Research Department of Commerce	St. Xavier's College (Autonomous), Palayamkottai	5
2	Director	Commerce Research Centre	5
3	Director	Entrepreneurship Development & Research Centre, SXC, Palayamkottai	5

### MEMBERSHIP

S. No	Designation	Particulars
1	Chairman	Board of Studies of Commerce, St. Xavier's College (Autonomous), Palayamkottai
2	Chairman	Board of Valuation of Semester Examination Papers , St. Xavier's College (Autonomous), Palayamkottai
3	Director	School of Management Studies, St. Xavier's College (Autonomous), Palayamkottai
4	Editor	Xaverian Journal of Marketing, Commerce Research Centre, Palayamkottai
5	Co-ordinator	Financing and Fund Raising Committee of St. Xavier's College (Autonomous), Palayamkottai
6	Former University Nominee	Board of Studies of Commerce, Sri Parasakthi College for Women, Coutrallam, Tenkasi (Dt)
7	Former Member	Board of Studies of Commerce, Loyola College, Chennai
8	Former Member	Board of Studies of Commerce, Sarah Tucker College for

		Women, Tirunelveli
9	Member	Board of Studies of Commerce, St. Mary's College, Thoothukudi
10	Member	Board of Studies of B.Com. Finance, Sathakkathulla Appa College, Tirunelveli
11	Member	Academic Council of St. Xavier's College (Autonomous), Palayamkottai
12	Member	St. Xavier's Thrift Society, Tirunelveli
13	Member	Library Committee, Palayamkottai
14	Member	College Council, St. Xavier's College (Autonomous), Palayamkottai
15	Examiner	PhD Viva-Voce Board constituted for the Research Scholar, Miss. P. Lalitha, PG & Research Department of Commerce, St. Joseph's College, Trichy
16	Examiner	PhD Viva-Voce Board constituted for the Research Scholar, Mr. Uthayaraj, PG & Research Department of Commerce, St. Joseph's College, Trichy

**ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (4)**

S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1	Orientation Programme	Bharathiar University, Coimbatore	20-11-1996 to 17-12-1996
2	Refresher Course	University of Kerala	24-07-2000 to 14-08-2000
3	Refresher Course	University of Pondicherry	04-12-2003 to 24-12-2003
4	Refresher Course	St. Xavier's College of Education, Palayamkottai	05-11-2003 to 25-11-2003

**AREAS OF RESEARCH**

Research Stages	Title of the Thesis	University where the work was carried out
PhD Completed	A Study on Organisational Climate in Tamilnadu State Transport Corporation, Tirunelveli District	Manonmaniam Sundaranar University, Tirunelveli

**RESEARCH PROJECTS CARRIED OUT**

S. No	Title of the Project (Minor)	Name of the Funding Agency & Amount	Duration

PUBLICATIONS				
BOOKS	BOOK CHAPTERS	SCOPUS	WEB OF SCIENCE	UGC LISTED
1				
OTHER INDEXED	AS A RESOURCE PERSON	PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL SEMINARS	WEBINARS, SEMINARS, WORKSHOPS ATTENDED	

PUBLICATIONS: BOOKS (1)			
S. No	Title of the Book	Publication	Year
1	Organisational Climate	Discovery Publishing House Pvt.Ltd. New Delhi	2011

BOOK CHAPTERS ( )			
S. No	Title of the Paper	Name of the Book	ISSN No., Pg.No

PUBLICATIONS: SCOPUS INDEXED JOURNALS ( ) WEB OF SCIENCE ( )			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No

PUBLICATIONS: UGC LISTED JOURNALS ( )			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No
1	Perception of Employees towards Organisational Climate, Motivation and Performance	ERPA International Journal of Economic and Business Review	2347-9671, p-ISSN:2349-0187
2	Customers' Characteristics and their online shopping preference of products and retailers with reference to Tirunelveli district	PMT Journal of Research	2278-7925 Volume 13 Number 2 Pages – 9-13

**PUBLICATIONS: OTHER INDEXED JOURNALS ()**

S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor &Pg.No

**AS A RESOURCE PERSON ()**

S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1	Commerce Association Inaugural Function	Medona College of Arts & Science for Women	Madurai
2	Commerce Association Inaugural Function	St. Joseph's College	Cudalore

**WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP****PAPER PRESENTED: National () International ()**

S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date

**WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP****ATTENDED:**

S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1	RESEARCH METHODOLOGY AND THE APPLICATION OF TOOLS OF ANALYSIS	ST.XAVIER'S COLLEGE	Palayamkottai 5-7/1/2010
2	CREATIVITY AND INNOVATION IS THE KEY TO ECONOMIC DEVELOPMENT	ST.XAVIER'S COLLEGE	Palayamkottai 20/1/2012
3	MULTI LEVEL INTERVENTION FOR FINANCIAL INCLUSION	ST.XAVIER'S COLLEGE	Palayamkottai 10\2\2012
4	MERITS AND DEMERITS OFFREIGN DIRECT INVESTMENT IN RETAIL SECTOR IN INDIA	ST.XAVIER'S COLLEGE	Palayamkottai 23&24\2\2012
5	UGC SPONSERED WORKSHOP STATISTICAL PACKAGE SPSS	ST.XAVIER'S COLLEGE	Palayamkottai 31\2\2012
6	UGC Sponsored workshop on "STATISTICAL PACKAGE – SPSS"	St.Xavier's College	Palayamkottai 31-03-2012

7	ORIENTATION PROGRAMME FOR TEACHERS	ST.XAVIER'S COLLEGE	Palayamkottai 15\6\2012
8	"OREINTATION PROGRAMME FOR TEACHERS"	IQAC- St. Xavier's College	Palayamkottai 15-06-2012
9	NATIONAL LEVEL FDP ON QAULITY ENHANCEMENT	INDIAN SOCIAL INSTITUTION	Palayamkottai 2 - 4\7\2012
10	ORIENTATION PROGRAMME FOR TEACHERS	ST.XAVIER'S COLLEGE	Palayamkottai 18&19\8\2012
11	IMPACT OF TECHNOLOGY IN INDIAN BANKING INDUSTRY	ST.XAVIER'S COLLEGE	Palayamkottai 11\3\2013
12	UGC Sponsored State-Level workshop on "APPLCATION OF SPSS AND AVOIDANCE OF PLAGIARISM IN RESEARCH"	Dept., of Commerce -St. Xavier's College	Palayamkottai 07&08-03-2013
13	FAULTY WORKSHOP ON COMPETENCE BUILDING	ST.XAVIER'S COLLEGE	Palayamkottai 15&16\3\2013
14	ORIENTATION PROGRAMME FOR TEACHERS	ST.XAVIER'S COLLEGE	Palayamkottai 21\1\2014
15	ORIENTATION PROGRAMME FOR TEACHERS ON "INNOVATIVE TEACHING STRATEGIES FOR STUDENTS	ST.XAVIER'S COLLEGE	Palayamkottai 5\7\2014
16	ORIENTATION PROGRAMME FOR TEACHERS ON "CLASS ROOM MANAGEMENT FOR TEACHING SKIL	ST.XAVIER'S COLLEGE	Palayamkottai 21\8\2014
17	One day workshop on "YOUTHENTREPRENEURSHIP"	EDRC-St. Xavier's College	Palayamkottai 06-08-2014
18	NAAC Sponsored National Seminar "INNOVATION IN STUDENTS-CENTERED TEACHING-LEARNING PROCESS IN 21 <sup>ST</sup> CENTURY"	IQAC- St. Xavier's College	Palayamkottai 29&30-01-2015
19	"ENTREPRENEURIAL AWARENESS CAMP"	EDRC-St. Xavier's College	Palayamkottai 21-23-01-2015
20	National seminar on "COMBATING UNEMPLOYMENT THROUGH PROMOTING YOUTH ENTREPRENEURSHIP"	Dept., of Commerce -St. Xavier's College	Palayamkottai 25&26-02-2015
21	E-BUSINESS - A TRANSFORMATIVE TOOL FOR MARKET AND ECONOMIC GROWTH	ST.XAVIER'S COLLEGE	Palayamkottai 29\1\2016

22	EMERGING TRENDS IN HUMAN RESOURCES	ST.XAVIER'S COLLEGE	Palayamkottai 8\2\2016
23	ORIENTATION PROGRAMME FOR TEACHERS ON "MILLENNIUM psychology OF STUDENTS"	INTERNAL QUALITY ASSURANCE CELL (IQAC), ST.XAVIER'S COLLEGE	Palayamkottai 14&15\6\2016
24	SEMINAR FOR TEACHER ON "PSYCHOLOGY OF STUDENTS"	ST.XAVIER'S COLLEGE	Palayamkottai 30\09\2016
25	TRAINING PROGRAM FOR SOFTSKILL AND LIFESKILL OF OUR STUDENTS	ST.XAVIER'S COLLEGE	Palayamkottai 22&23\11\2016
26	NATIONAL SEMINAR ON "MAKE IN INDIA: A JOURNEY AHEAD WITH SMALL SCALE INDUSTRIES AND ENTREPRENEURSHIP DEVELOPMENT"	ST.XAVIER'S COLLEGE	Palayamkottai 17\12\2016
27	National Seminar on "CONTEMPARY HRM PRACTICES FOR EXCELLENCE IN BUSINESS PERFORMANCE"	Dept of Commerce - St.Xavier's College	Palayamkottai 08-02-2017
28	ORIENTATION PROGRAMME FOR TEACHERS ON "COUNSELLING AND MENTORING	ST.XAVIER'S COLLEGE	Palayamkottai 19&20\6\2017
29	INTERNATIONAL WORKSHOP ON RESEARCH IN 21 CENTURY	ST.XAVIER'S COLLEGE	Palayamkottai 18&19/8/2017
30	NATIONAL SEMINAR ON, "TRENDS PREVAILING IN CRM PRACTICES OF INDIAN CORPORATE SECTOR"	ST.XAVIER'S COLLEGE	Palayamkottai 16\9\2017
31	Motivational Programme	EDRC-St. Xavier's College	Palayamkottai 27-02-2019
32	SEMINAR ON ASSESSMENT AND ACCOMPANIMENT OF STUDENTS	St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 30-03-2019
33	ENTREPRENEURIAL MOTIVATIONAL PROGRAMME	EDRC, St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 27-02-2019
34	National seminar on "Youth Entrepreneurship – A Remedy for Unemployment"	EDRC, St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 13-03-2019
35	"ACCELERATING EDUCATION 4.0 USING ICT TOOLS – POST COVID PARADIGM"	ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI	Palayamkottai 17-06-2020
36	"COVID 19 OUTBREAK : SILVER LININGS IN THE MIDST OF STORMY CLOUDS"	DEPARTMENT OF COMMERCE, ST. XAVIER'S COLLEGE	Palayamkottai 22-06-2020



		(AUTONOMOUS), PALAYAMKOTTAI	
37	"COVID – A HIDDEN WAR IN OPEN FIELD"	ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI	Palayamkottai 29-06-2020
38	NATIONAL WEBINAR ON “ICT TOOLS FOR TEACHING- LEARNING”	St. Xavier's college (autonomous), palayamkottai	Palayamkottai 23-07-2020
39	Orientation Programme for Teachers	Internal Quality Assurance Cell (IQAC), St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 15 & 16-07-2022
40	SXC – Centenary Faculty Empowerment Programme (FEP)	Internal Quality Assurance Cell (IQAC), St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 23/07/2022
41	International Conference on Initiatives and Challenges in Industrial Era 5.0	Department of Commerce (Shift II), St. Xavier's College (Autonomous), Palayamkottai	Palayamkottai 4 <sup>th</sup> &5 <sup>th</sup> -05-2022
42	International Conference	Dept of Commerce - St.Xavier's College	Palayamkottai 04 <sup>th</sup> &5 <sup>th</sup> -05-2022
43	National Seminar	Dept of Commerce - St.Xavier's College	Palayamkottai 9 <sup>th</sup> &10 <sup>th</sup> -05-2022
44	Orientation Programme for Teachers	IQAC-St. Xavier's College	Palayamkottai 15 <sup>th</sup> &16 <sup>th</sup> -07-2022
45	UGC Sponsored Seminar	St. Xavier's College (Autonomous)	Palayamkottai 30-03-2022

### **COUNTRIES VISITED**

--	--	--	--

### **EXTRA-CURRICULAR ACTIVITIES/ CO-CURRICULAR ACTIVITIES**

#### **ATTENDED(NCC/NSS/YRC/SPORTS/LITERARY AND CULTURAL ACTIVITIES)**

Former Advisor Student Council, St. Xavier's College (Autonomous), Palayamkottai

NSS Programme Office (2006-2009), Unit 31, St. Xavier's College (Autonomous), Palayamkottai

Former Member of Fine Arts, St. Xavier's College (Autonomous), Palayamkottai

Former Member of Sports and Games Cell, St. Xavier's College (Autonomous), Palayamkottai

**Date:**

**Name:**